



Charlotte Valley Central School

To: Charlotte Valley Board of Education

From: Eric C. Whipple, Superintendent

Date: December 12, 2022

Re: Minimum Wage Increase

On December 31, 2022 the minimum wage in New York State will increase to \$14.20 an hour. In order to meet this increase, a various pay scales are in need of adjustment.

I am recommending the following positions be adjusted to the identified pay rate.

Substitute Aide/TA/Teacher	New Rate	Previous Rate
• Certified Teacher	\$120/day	\$115/day
• Bachelor's degree, Uncertified	\$110/day	\$105/day
• Non-college degree, Uncertified	\$100/day	\$95/day
Substitute Nurse		
• RN	\$120/day	\$115/day
• LPN	\$110/day	\$105/day
• Other	\$100/day	\$95/day
Substitute Office Staff	\$14.20/hr.	\$13.20/hr.
Substitute Cafeteria Staff	\$14.20/hr.	\$13.20/hr.
Substitute Bus Driver	\$21.00/hr.	\$18.85/hr.